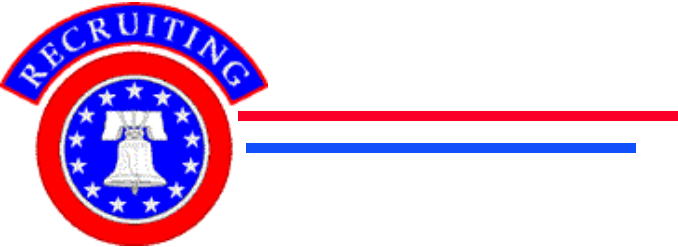


S-1, Personnel



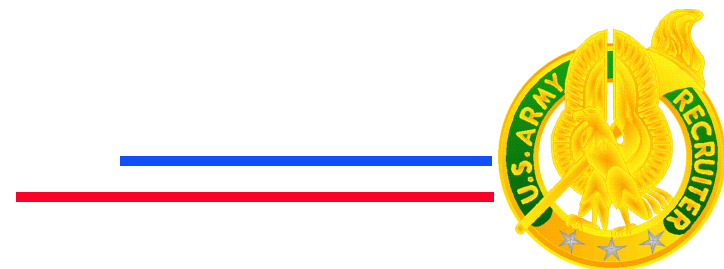
25 November 1996

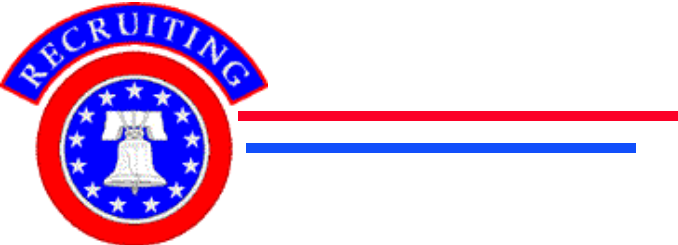




Key Leader Status

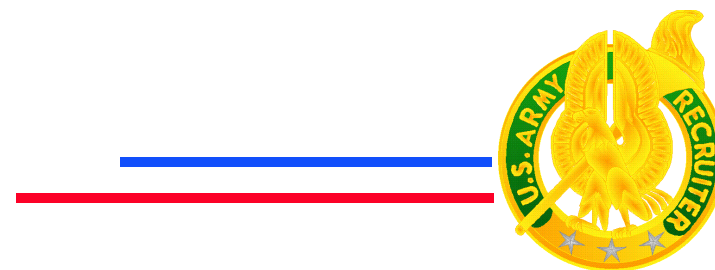
	<u>Auth</u>	<u>Asgn</u>	Percent <u>Auth</u>	90-Day <u>Proj</u>	90-Day <u>Proj</u>
Co Cdrs	45	44	98%	44	98%
1SGs	49	47	96%	45	92%





RA Enlisted Strength

	<u>Auth</u>	<u>Asgn</u>	Percent <u>Auth</u>	90-Day <u>Proj</u>	90-Day <u>% Proj</u>
Foxhole Strength	1052	1045	99%	1092	104%
On-Production SC	144	120	83%	119	83%
79R Field Recruiter	79	16	20%	12	15%
Detail Recruiter	829	832	100%	884	107%
Miscellaneous Acct	NA	77	7%	77	7%
79R Staff Personnel	384	346	90%	329	86%
Limited Prod SC	167	152	91%	149	89%
Bde and Bn Staff	217	194	89%	180	83%
Support Personnel	59	60	102%	60	102%
Aggregate Strength	1495	1451	97%	1481	99%





OPRA Miscellaneous

Temporary

52

Assigned Not Joined	2
Authorized Absence	4
Candidate	2
Confined	0
Hospital	3
Sp Duty Project	1
School	40

Permanent

25

Reassigned Out	2
Exit the Service	0
Retirement	0
Suspended	23

Total

77





OPRA Miscellaneous

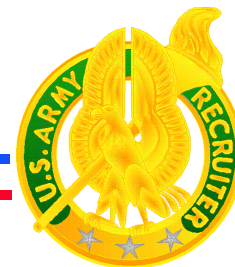
<u>Battalion</u>	<u>Temporary</u>	<u>Permanent</u>	<u>Total</u>
Denver	5	1	6
Los Angeles	8	9	17
Phoenix	4	1	5
Portland	7	3	10
Sacramento	6	4	10
Salt Lake City	6	1	7
Southern Cal	9	2	11
Seattle	7	4	11
Team West	52	25	77





AGR Enlisted Strength

	<u>Auth</u>	<u>Asgn</u>	<u>Percent Auth</u>	<u>90-Day Proj</u>	<u>90-Day % Proj</u>
Foxhole Strength	212	196	92%	192	91%
Cadre Recruiter	203	175	86%	171	84%
TWOR	9	9	100%	9	100%
Miscellaneous Acct	NA	12	6%	12	6%
79R Staff Personnel	48	40	83%	41	85%
Support Personnel	1	1	100%	1	100%
Aggregate Strength	261	237	91%	234	90%





AGR Recruiter Hiring Status

Current Vacancies	-	Proj Gains	+	Proj Losses	=	Shortfall	Packets Required	Packets Working
18		13		17		22	44	18

Packet Status

Hired At Battalion	Hired At Brigade	At USAREC	=	Total Working	This Quarter	Last Quarter
10	2	6		18	10	3





Team West

AGR “Recruit The Recruiter” Incentive

- Level 1:** Referral = 3-day pass and certificate of appreciation
- Level 2:** New hire packet forwarded USAREC = Mission reduction of one for station which submitted
- Level 3:** School trained new hire reports for duty = Mission reduction equal to number of contracts enlisted by new hire

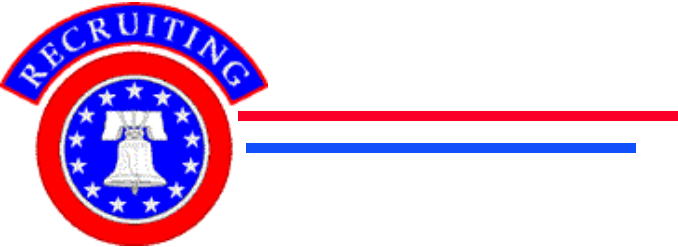




Officer Evaluation Report Statistics

	Number of Reports Processed	On Time to PSB	Percent On Time to PSB	On Time to DA	Percent On Time to DA
Jan	1	0	0%	0	0%
Feb	8	6	75%	7	88%
Mar	6	3	50%	6	100%
Apr	5	3	60%	3	60%
May	7	6	86%	7	100%
Jun	26	7	27%	20	77%
Jul	9	6	67%	9	100%
Aug	19	10	53%	15	79%
Sep	9	4	44%	8	89%
Oct	12	7	58%	10	83%
Total	102	52	51%	85	83%

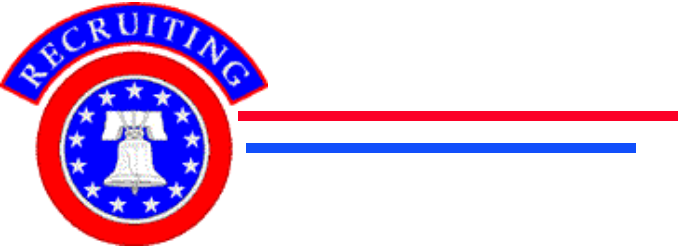




NCO Evaluation Report Statistics

	Number of Reports Processed	On Time to PSB	Percent On Time to PSB	On Time to EREC	Percent On Time to EREC
Jan	113	94	83%	108	96%
Feb	117	108	92%	112	96%
Mar	98	87	89%	88	90%
Apr	116	110	95%	113	97%
May	125	120	96%	123	98%
Jun	98	87	89%	88	90%
Jul	203	196	97%	202	100%
Aug	156	144	92%	152	97%
Sep	100	85	85%	95	95%
Oct	152	121	80%	144	95%
Total	1,278	1,152	90%	1,225	96%



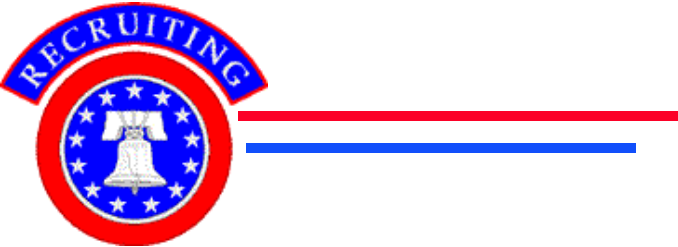


S-1 Automation Initiatives

- ✦ **Quarterly and Annual Awards Boards**
 - # Packets sent by e-mail to Bde S-1
 - # Transferred to web site
 - # Board reviews on line and records their votes

- ✦ **Automated Leave and Earnings Statement**
 - # LES data sent electronically directly to each battalion by the Fort Lewis Finance Office





Issue

Issue: Company Commander Losses

18% of our company commanders were unprogrammed losses due to early outs. All were senior branch qualified captains. Six were in a second command.

	<u>VSI</u>	<u>SSB</u>	<u>Early Retire</u>	<u>Total</u>	<u>Branch Qualified</u>	<u>% Branch Qualified</u>
FY 97	4	3	1	8	8	100%

Proposed Solution: Increase the number of non-branch qualified captains assigned directly after advanced course graduation.

